

Power of Attorney and Instruction

13th Ordinary Annual General Meeting of AUSTRIACARD HOLDINGS AG
held as a **virtual general meeting**
30 June 2023, 10:00 hrs (CET/CEST Vienna local time)

AUSTRIACARD
(HOLDINGS)

IMPORTANT NOTICE: This form does not entitle to participate in the annual general meeting. Please contact the credit institution / financial services provider / central securities depository holding your securities on account and make sure that the below mentioned securities are registered in due form via deposit certificate (Record Date: 20 June 2023, 24:00 hrs Vienna local time) to participate in the virtual annual general meeting.

By signing this Power of Attorney I/we confirm that I/we have read the information published by AUSTRIACARD HOLDINGS AG on their homepage or if applicable in the convocation to the annual general meeting and I/we agree with the procedure described for the virtual general meeting in order to allow for execution of my rights as shareholder within the scope of the annual general meeting. This in particular comprises the processing of personal data pursuant to sec. 10a para 2 Austrian Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares, number of voting card, as well as my/our email address.

Issuer (Shareholder)

First Name, Surname / Company Name

Address

Date of birth / Registration no.

Securities account no.

Credit institution / financial services provider / central securities depository

Email address (I/we herewith confirm with my/our signature/-s that the access to this Email address is restricted to me/us)

Granting of Power of Attorney

I/We hereby authorize the following independent special voting rights representative to

- exercise my/our right to participate and to vote according to the following voting instructions
- and to, if indicated, exercise my/our right of filing a motion and to raise objections

with the right to grant sub-power of attorney and the right to represent other shareholders, as well as under exclusion of the restrictions on double representation and self-contracting (tick the appropriate box; selecting more than one special voting rights representative results in invalidity of the proxy):

- Dipl.-Volksw., Dipl.-Jur. Florian Beckermann, LL.M.**
IVA - Austrian Shareholder Association; beckermann.austriacard@hauptversammlung.at
- or Dr. Christoph Dregger**
Attorney at Law; dregger.austriacard@hauptversammlung.at
- or Dr. Sascha Schulz**
Attorney at Law; schulz.austriacard@hauptversammlung.at
- or Mag. Gernot Wilfling**
Attorney at Law; wilfling.austriacard@hauptversammlung.at

for the following securities

Ordinary shares (ISIN AT0000A325L0)

Number of shares (If left blank, the power of attorney applies to all securities mentioned on the deposit confirmation issued by the custodian bank for the record date)

Voting instructions for the resolutions of the agenda items

If no applicant is named, the following resolutions are those of the Management Board and/or the Supervisory Board pursuant to sec. 108 para 1 Austrian Stock Corporation Act. If a separate vote on specific items of the resolutions of the agenda item takes place, the instruction issued for this agenda item will apply to every separate vote, correspondingly. In case of proposed resolutions for which no or an unclear instruction (e.g. simultaneously FOR or AGAINST regarding the same resolution proposal) is issued, the special voting rights representative will abstain from voting. Without instructions, this power of attorney is invalid.

It shall be noted that in the event of shareholders proposing resolutions pursuant to sec. 110 Austrian Stock Corporation Act, a new proxy form will be made available on the homepage. If additional or amended instructions are issued after this form has been submitted, the instructions issued here shall remain in force unless amended or revoked.

(Please tick in the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTENTION
2.	Resolution on the appropriation of profit.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on granting discharge to the members of the management board with regard to the financial year 2022.			
	Nikolaos Lykos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Panagiotis Spyropoulos	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on granting discharge to the members of the supervisory board with regard to the financial year 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the remuneration of the members of the supervisory board.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Appointment of the auditor and the group auditor for audit of the annual financial statements and the consolidated financial statements for the financial year 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Resolution to authorize the management board: a. to acquire the Company's own shares pursuant to Sec 65 para 1 no 4 and 8 and para 1a and 1b Austrian Stock Corporation Act (AktG) via the stock exchange, a public offer or over-the-counter in the extent of up to 10% of the Company's share capital, also with the exclusion of <i>pro rata</i> shareholder rights of re-purchase (reverse exclusion of subscription rights); b. to decide on any other mode of disposal of the Company's own shares pursuant to Sec 65 para 1b AktG, i.e. other than via the stock exchange or a public offer, while applying <i>mutatis mutandis</i> the rules on the exclusion of shareholder subscription rights; and c. to reduce the share capital by canceling these shares with no further resolution of the general meeting.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on: a. the conversion of the shares in the Company from par-value shares to no-par value shares; b. the increase the share capital of the Company from currently EUR 18,176,934 by EUR 18,176,934 to EUR 36,353,868 from company funds by converting a partial amount of EUR 18,176,934 from the appropriated additional paid-in capital into share capital (nominal capital increase) and issuing additional shares in the ratio of 1:1; and c. the corresponding amendment of the articles of association of the Company in sections 4.1, 4.2, 4.9 and 8.5.1.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Amendment of the Company's articles of association in sections 3, 4.4, 7.5.3 and 8.3.6.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other instructions (if any):

Date

Signature / Company

Signatures of all co-shareholders, if applicable

Please complete and return until 27 June 2023, 16:00 hrs Vienna time (time of receipt)

- by **post** to AUSTRIACARD HOLDINGS AG, c/o HV-Veranstaltungsservice GmbH, Koeppel 60, 8242 St. Lorenzen am Wechsel, AUSTRIA
- by **fax** to +43 (0)1 8900 500 50
- by **email** to the email address specified above for the selected special voting rights representative (as scanned attachment; TIF, PDF, etc.)

Additional information can be found under: <https://www.austriacard.com/agm>