

**INFORMATION ON THE ORGANIZATIONAL AND TECHNICAL REQUIREMENTS
REGARDING THE PARTICIPATION IN THE VIRTUAL ANNUAL GENERAL MEETING**

of

AUSTRIACARD HOLDINGS AG

registered under FN 352889 f with the companies register held by the Commercial Court Vienna
(the “Company”)

on Friday, 30 June 2023, at 10:00 hrs (Vienna time)

1. Virtual General Meeting

As described in the convocation, the management board has decided to make use of the existing legal framework governing virtual general meetings for purposes of protection of the shareholders and other participants. Therefore, the annual general meeting of the Company on 30 June 2023 will be held as a virtual general meeting (“**Virtual General Meeting**”) pursuant to the regulations of the Austrian Corporate Law COVID-19 Act (COVID-19-GesG) and the Austrian Corporate Law COVID-19 Regulation (COVID-19-GesV), taking into account the interests of both the Company and the participants of the general meeting.

Therefore, shareholders and their representatives (with the exception of the special voting rights representatives pursuant to Sec 3 para 4 COVID-19-GesV) are not allowed to physically attend the Virtual General Meeting of the Company. The Virtual General Meeting shall take place exclusively in the physical presence of the chairman of the general meeting, the chairman of the supervisory board, the members of the management board, the notary public and the four special voting rights representatives proposed by the Company.

The submission of resolution proposals, exercising voting rights and raising objections in the Virtual General Meeting shall exclusively be exercised via one of the special voting rights representatives proposed by the Company in accordance with Sec 3 para 4 COVID-19-GesV. However, the right to receive information can also be exercised in the Virtual General Meeting (to the extent necessary for the proper assessment of an item on the agenda) by shareholders by means of electronic communication, i.e. by submitting questions via email to fragen.austriacard@hauptversammlung.at, provided they have duly registered for the Virtual General Meeting pursuant to item 4 of the convocation (Requirements for Participation in the Virtual General Meeting) and have authorized a special voting rights representative.

2. Live-broadcast of the Virtual General Meeting on the internet

In accordance with Sec 3 para 1 COVID-19-GesV, the entire Virtual General Meeting will be broadcast by audiovisual means in real time on the internet and can be followed on 30 June 2023 from 10:00 hrs under <https://www.austriacard.com/agm>. Shareholders can participate in the Virtual General Meeting using suitable technical equipment (e.g., laptop, tablet, computer, smartphone, etc) as well as an internet connection with sufficient bandwidth for video streaming under this link.

By broadcasting the Virtual General Meeting of the Company on the internet, all shareholders have the opportunity to follow the course of the Virtual General Meeting in real time via this one-way audiovisual connection and thus particularly the presentation by the management board, the answers to shareholders’ questions and the voting procedure. A registration or login is not required.

The technical requirements for participation on the part of the Company's shareholders are (i) an Internet connection with sufficient bandwidth for streaming videos and (ii) an Internet-capable device that has an HTML5-capable Internet browser with JavaScript enabled and is capable of playing back the audio and video of the broadcast (e.g., computer, laptop, tablet, smartphone, etc.).

Please note, that the live broadcast of the Virtual General Meeting does not enable remote participation pursuant to Sec 102 para 3 no 2 AktG or remote voting pursuant to Secc 102 para 3 no 3, 126 AktG and that the broadcast on the internet is not a two-way connection. The individual shareholder can therefore only follow the course of the meeting.

It is also pointed out that, pursuant to Sec 2 para 6 COVID-19-GesV, the Company is only responsible for the use of technical means of communication to the extent that these are attributable to its own sphere of influence.

3. Appointment of a special voting rights representative and the procedure to be followed

Pursuant to Sec 3 para 4 COVID-19-Ges, the submission of resolution proposals, the casting of votes and the raising of objections in the Virtual General Meeting of AUSTRIACARD can only be conducted by a special voting rights representative.

The following qualified persons who are independent from the Company are proposed as special voting rights representatives:

1. Dipl.-Volksw., Dipl.-Jur. Florian Beckermann, LL.M.
c/o Interessenverband für Anleger
Email: beckermann.austriacard@hauptversammlung.at
2. Dr. Christoph Diregger
Attorney-at-law
c/o DSC Doralt Seist Csoklich Rechtsanwälte GmbH
Email: diregger.austriacard@hauptversammlung.at
3. Dr. Sascha Schulz
Attorney-at-law
c/o Schönherr Rechtsanwälte GmbH
Email: schulz.austriacard@hauptversammlung.at
4. Mag. Gernot Wilfling
Attorney-at-law
c/o Müller Partner Rechtsanwälte GmbH
Email: wilfling.austriacard@hauptversammlung.at

Each shareholder may choose one of the four above-mentioned persons as his or her special voting rights representative and grant this person power of attorney. The granting of a power of attorney to another person is not permissible within the meaning of the COVID-19-GesV and such other person will not be granted access to the Virtual General Meeting.

A separate proxy form is available on the Company's website at <https://www.austriacard.com/agm>.

In the proxy form, an e-mail address and the respective securities account number must be provided in order to enable and facilitate verification of the identity of the shareholder concerned by the special voting rights representative in the event of subsequent communication, in particular during the Virtual General Meeting by e-mail. In addition, shareholders are requested to conduct any further communication with their special voting rights representative exclusively via the e-mail address provided in the proxy form.

In the interest of the proper preparation of the Virtual General Meeting, the proxy forms should be submitted to the email address of your special voting rights representative (as indicated above) by **27 June 2023, 16:00 hrs Vienna time.**

In addition, the following communication channels and addresses are available for submitting proxy forms:

Via Fax:

+43 (0) 1 8900 500 50

Via SWIFT:

GIBAATWGGMS

(Message Type MT598 or MT599, please include ISIN AT0000A325L0 in the text)

Via mail/courier:

HV-Veranstaltungsservice GmbH

Köppel 60, 8242 St. Lorenzen am Wechsel, Austria

Further details regarding the granting of power of attorney, in particular regarding the text form and the content of the proxy as well as instructions to the special voting rights representative, can be found in the proxy form. In case an intermediary proxy is used, please note that intermediary proxy's authorization to represent the registered shareholder must be proven by an effective chain of proxies (sub-proxy). However, representation in the Virtual General Meeting is only effective if one of the four special voting rights representatives has been authorized.

The preceding provisions concerning the granting of proxy apply *mutatis mutandis* to the revocation of such proxy.

Please note, that also in case of issuance of proxies the requirements for attending the Virtual General Meeting, as described under item 4 of the convocation (Requirements for Participation in the Virtual General Meeting) must be met.

It is recommended to contact the respective special voting rights representative in good time if the special voting rights representative authorized by the shareholder is instructed to submit motions for resolutions and/or to raise an objection in the Virtual General Meeting regarding one or more item(s) on the agenda.

4. Information about the right of shareholders to vote, submit applications and raise objections at the Virtual General Meeting, instructions to special voting rights representatives

In the Virtual General Meeting, every shareholder has the right to file applications regarding each agenda item, issue voting instructions (to his special voting rights representative) or make objections to be protocolled in accordance with the provisions of the COVID-19-GesG and COVID-19-GesV through his special voting rights representative and subject to the presentation of proof required for attendance of the Virtual General Meeting hereby convened. The prerequisite for exercising the shareholders' voting right and the right to submit motions and raise objections is proof of the right to participate and the granting of a corresponding proxy to a special voting rights representative in accordance with item 4 of the convocation (Requirements for Participation in the Virtual General Meeting).

Shareholders may issue voting instructions and exercise their right to submit motions and raise objections together with the proxy to the special voting rights representative or at a later date.

Shareholders have the opportunity to amend their instructions, in particular with regard to the submission of new applications or changes to their instructions regarding the casting of votes on one or more agenda items, but also raising of objections to one or more agenda items to the relevant special voting rights representative, even during the Virtual General Meeting up to a certain point in time. For

this purpose, please send an email to the email address of your special voting rights representative to which you have also sent the proxy from.

Please send the email from the same email address that you provided in the proxy form. In this simple email, the person making the declaration must be named (name/company name, date of birth/company register number of the shareholder) and the conclusion of the declaration must be made recognizable by reproducing the signature of the name or otherwise pursuant to Sec 13 para 2 AktG in order to enable the special voting rights representative to establish the identity and conformity with the proxy.

Please note that during the Virtual General Meeting, only electronic communication with your special voting rights representative is expected to be possible and that, in particular, it will not be possible to reach the special voting rights representative by telephone.

The time up to which instructions regarding the submission of applications, the casting of votes and the raising of objections are possible will be determined by the chairman in the course of the Virtual General Meeting. It may also be necessary to briefly interrupt the Virtual General Meeting in order to properly process the shareholders' instructions to the special voting rights representatives received during the Virtual General Meeting.

The special voting rights representative will abstain from voting on motions for resolutions on which no or an unclear voting instruction has been issued (e.g., simultaneously FOR and AGAINST vote with respect to the same motion for resolution).

5. Convocation

In all other respects, reference is made to the provisions of the convocation of the Virtual General Meeting, in particular the requirement of timely transmission of the deposit confirmation for the exercise of shareholder rights in the Virtual General Meeting

Vienna, this June 2023

The Management Board