

Vienna, July 10, 2024

AUSTRIACARD HOLDINGS AG: RESOLUTIONS AND VOTING RESULTS FOR THE 14TH ORDINARY GENERAL MEETING OF AUSTRIACARD HOLDINGS AG HELD ON 9 JULY 2024

AUSTRIACARD HOLDINGS AG (hereinafter referred to as the "**Company**") announces the resolutions ("**Resolutions**") adopted by the 14th Ordinary General Meeting ("**the General Meeting**") held on 9 July 2024 (Vienna time 10:00 a.m.) and the voting results on each item of the General Meeting.

In the General Meeting, 31 shareholders were present or represented, representing 26,884,196 ordinary bearer shares and voting rights in total, i.e., 73.95 % of the total registered share capital and voted for the items of the agenda (not taking into account fluctuations during the general meeting); the following items of the agenda were discussed and the General Meeting adopted the following decisions:

ELECTION OF MR. ARNOLD AS CHAIRMAN OF THE GENERAL MEETING:

Election of Stefan Arnold as Chairman of this General Meeting.

Number of shares voting valid:	26,173,520
Those correspond to this portion of the registered capital:	72.00%
Total number of valid votes:	26,173,520
FOR-VOTES:	26,173,519
AGAINST-VOTES	1
ABSTENTIONS	725,799

The General Meeting adopted the following resolution:

"Attorney at law Mag. Stefan Arnold, MJur, partner at the law firm Buchberger Ettmayer Rechtsanwälte GmbH, is elected as chairman of this 14th Ordinary General Meeting held on 9 July 2024."

AGENDA ITEM 1:

Presentation of the approved annual financial statements together with the management report, the consolidated financial statements together with the consolidated management report, the consolidated corporate governance report, the consolidated non-financial report, the proposal for a resolution on the appropriation of profit, and the report of the supervisory board for the financial year 2023.

The above were presented in front of the General Meeting; no resolution is required on this agenda item.

AGENDA ITEM 2:

Resolution on the appropriation of profit.

Number of shares voting valid:	26,884,196
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,196
FOR-VOTES:	26,884,196
AGAINST-VOTES	0
ABSTENTIONS	0

The General Meeting adopted the following resolution:

"The profit available for distribution shown in the annual financial statements of AUSTRIACARD HOLDINGS AG as of 31 December 2023 in the amount of EUR 20,245,325.43 shall be appropriated in accordance with the management board's proposal as follows: Each share entitled to a dividend on the dividend record date (17 July 2024) shall receive a dividend of EUR 0.10 per share, adding up to a total of no more than EUR 3,635,386.80. The remaining amount shall be carried forward to new account. The dividend shall be paid out on 19 July 2024. The ex-dividend day is 16 July 2024.

AGENDA ITEM 3:

Resolution on granting discharge to the members of the management board with regard to the financial year 2023.

Number of shares voting valid:	746,850
Those correspond to this portion of the registered capital:	2.05%
Total number of valid votes:	746,850
FOR-VOTES:	746,850
AGAINST-VOTES	0
ABSTENTIONS	0

The General Meeting adopted the following resolution:

"All members of the management board of AUSTRIACARD HOLDINGS AG incumbent in the financial year 2023 are granted discharge for their activity in the financial year 2023."

Note: The members of the management board were not entitled to vote on this agenda item in accordance with Sec 125 AktG. Their voting rights were therefore not taken into account.

AGENDA ITEM 4:

Resolution on granting discharge to the members of the supervisory board with regard to the financial year 2023.

Number of shares voting valid:	26,884,196
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,196

FOR-VOTES:	26,884,196
AGAINST-VOTES	0
ABSTENTIONS	0

The General Meeting adopted the following resolution:

"All members of the supervisory board of AUSTRIACARD HOLDINGS AG incumbent in the financial year 2023 are granted discharge for their activity in the financial year 2023."

AGENDA ITEM 5:

Appointment of the auditor and the group auditor for the audit of the annual financial statements and the consolidated financial statements for the financial year 2024, and (if applicable) the auditor of the sustainability report for the financial year 2024.

Number of shares voting valid:	26,884,196
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,196

FOR-VOTES:	26,884,196
AGAINST-VOTES	0
ABSTENTIONS	0

The General Meeting adopted the following resolution:

„Based on the recommendation and in accordance with the preference of the audit committee, Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. is appointed as auditor of the annual financial statements and the management report as well as the consolidated financial statements and consolidated management report for the financial year 2024. Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. is further appointed as auditor of the sustainability report for the financial year 2024, if such audit of the sustainability report for 2024 by an external auditor is required due to legal requirements."

AGENDA ITEM 6:

Resolution on the remuneration report for the management board and supervisory board.

Number of shares voting valid:	26,884,156
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,156

FOR-VOTES:	26,874,202
AGAINST-VOTES	9,954
ABSTENTIONS	40

The General Meeting adopted the following resolution:

"The remuneration report for the management board and the supervisory board, as published on the website registered with the companies register, is hereby approved."

AGENDA ITEM 7:

Resolution on the remuneration policy for the management board and supervisory board.

Number of shares voting valid:	26,884,196
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,196

FOR-VOTES:	26,874,231
AGAINST-VOTES	9,965
ABSTENTIONS	0

The General Meeting adopted the following resolution:

„The remuneration policy for the management board and the supervisory board of AUSTRIACARD HOLDINGS AG is hereby approved."

AGENDA ITEM 8:

Amendment of the articles of association in section 6.3.

Number of shares voting valid:	26,884,196
Those correspond to this portion of the registered capital:	73.95%
Total number of valid votes:	26,884,196

FOR-VOTES:	26,884,196
AGAINST-VOTES	0
ABSTENTIONS	0

The General Meeting adopted the following resolution:

„The articles of association of the Company shall be amended in section 6.3 as follows:

6.3	<i>Vertretung der Gesellschaft</i>	6.3	<i>Representation of the Company</i>
	<i>Die Gesellschaft wird durch je zwei Vorstandsmitglieder gemeinsam oder durch je ein Vorstandsmitglied gemeinsam mit einem Prokuristen vertreten.</i>		<i>The Company shall be represented by any two members of the Management Board jointly or by any one member of the Management Board together with any one authorized party (Prokurist).</i>

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ABOUT AUSTRIACARD HOLDINGS AG

AUSTRIACARD HOLDINGS AG leverages over 130 years of experience in information management, printing, and communications to deliver secure and transparent experiences for its customers. They offer a comprehensive suite of products and services, including payment solutions, identification solutions, smart cards, card personalization, digitization solutions, and secure data management. ACAG employs a global workforce of 2,700 people and is publicly traded on both the Athens and Vienna Stock Exchanges under the symbol ACAG.

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