

Power of Attorney and Instruction

15th Ordinary Annual General Meeting of AUSTRIACARD HOLDINGS AG

on 24 June 2025, 10:00 hrs (CET/CEST Vienna local time)

at the premises "Säulenhalle" of the Vienna Stock Exchange, Wallnerstraße 8, 1010 Vienna

AUSTRIACARD
(HOLDINGS)

IMPORTANT NOTICE: This form does not entitle to participate in the annual general meeting. Please contact the credit institution / financial services provider / central securities depository holding your securities on account and make sure that the below mentioned securities are registered in due form via deposit certificate (Record Date: 14 June 2025, 24:00 hrs Vienna local time) to participate in the annual general meeting.

By signing this Power of Attorney I/we confirm that I/we have read the information published by AUSTRIACARD HOLDINGS AG on their homepage or if applicable in the convocation to the annual general meeting and I/we agree with the procedure described for the general meeting in order to allow for execution of my rights as shareholder within the scope of the annual general meeting. This in particular comprises the processing of personal data pursuant to Sec. 10a para 2 Austrian Stock Corporation Act, i.e. name, address, date of birth, securities account number, number of shares, number of voting card, as well as my/our email address.

Issuer (Shareholder)

First Name, Surname / Company Name

Address

Date of birth / Registration no.

Securities account no.

Credit institution / financial services provider / central securities depository

Email address (I/we herewith confirm with my/our signature/-s that the access to this Email address is restricted to me/us)

Granting of Power of Attorney

I/We hereby authorize

Mr. Florian Beckermann, LL.M.

I/A - Austrian Shareholder Association

(beckermann.austriacard@hauptversammlung.at)

to exercise my/our participation and voting rights in accordance with the following instructions, with the right to grant sub-proxies and the right to represent other shareholders, and with exemption from the prohibition of double representation and self-dealing

for the following securities

_____ **Ordinary shares (ISIN AT0000A325L0)**

Number of shares (If left blank, the power of attorney applies to all securities mentioned on the deposit confirmation issued by the custodian bank for the record date)

Power of Attorney and Instruction

15th Ordinary Annual General Meeting of AUSTRIACARD HOLDINGS AG
on 24 June 2025, 10:00 hrs (CET/CEST Vienna local time)

Voting instructions for the resolutions of the agenda items

I/We hereby instruct Mr. Florian Beckermann, LL.M. to exercise my/our voting rights as follows:

If a separate vote is taken on individual items of the proposed resolution, any instructions issued for this proposal shall apply accordingly to each individual voting process. In the case of proposed resolutions for which no instructions or unclear instructions (e.g. simultaneously FOR or AGAINST the same proposed resolution) are issued, the proxy will abstain from voting.

| (Please tick in the box <input checked="" type="checkbox"/> ; do not use a red pen) | | FOR | AGAINST | ABSTENTION |
|---|---|--------------------------|--------------------------|--------------------------|
| 2. | Resolution on the appropriation of profit. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. | Resolution on granting discharge to the members of the management board with regard to the financial year 2024. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. | Resolution on granting discharge to the members of the supervisory board with regard to the financial year 2024. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. | Appointment of the auditor for the audit of the annual financial statements and the consolidated financial statements for the financial year 2025, and the auditor of the sustainability report for the financial year 2025. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. | Resolution on the remuneration report for the management board and supervisory board. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. | Resolution upon remuneration of the supervisory board. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. | Resolution on the remuneration policy for the management board and supervisory board. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Resolution to authorize the management board: | | | | |
| 9. | a. to acquire the Company's own shares pursuant to Sec 65 para 1 no 4 and 8 and para 1a and 1b AktG via the stock exchange, a public offer or over-the-counter in the extent of up to 10% of the share capital, also with the exclusion of pro rata shareholder rights of re-purchase (reverse exclusion of subscription rights); | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | b. to decide on any other mode of transferring the Company's own shares pursuant to Sec 65 para 1b AktG, i.e. other than via the stock exchange or a public offer, while applying mutatis mutandis the rules on the exclusion of shareholder subscription rights; and | | | |
| | c. to reduce the share capital by canceling these shares with no further resolution of the general meeting. | | | |
| 10. | Resolution to authorize the management board to increase, subject to approval by the supervisory board, the Company's share capital as set forth in Sec 169 AktG (authorized capital 2025) against contribution in cash and/or in kind, including authorization to exclude subscription rights, including the resolution on the revocation of the existing authorization pursuant to item 4.9 of the articles of association with a corresponding amendment of item 4.9 of the articles of association. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. | Elections of members of the supervisory board | | | |
| | a. Resolution upon the reduction of the number of the supervisory board members elected by the general meeting, so that it consists of four members in future. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | b. Election of Nikolaos Lykos until the discharge for the financial year 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| | c. Election of Stefano Brusoni until the discharge for the financial year 2026. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Power of Attorney and Instruction

15th Ordinary Annual General Meeting of AUSTRIACARD HOLDINGS AG
on 24 June 2025, 10:00 hrs (CET/CEST Vienna local time)

Other instructions, if any (in particular, for cases of further applications of the boards or shareholders):

Please note that Mr. Florian Beckermann will not accept any requests to speak, to ask questions, to propose motions or to file objections against resolutions of the Annual General Meeting.

Date

Signature / Company signature

Signatures of all co-shareholders, if applicable

Please complete and return until 20 June 2025, 16:00 hrs Vienna time (time of receipt)

- by **mail/courier** to AUSTRIACARD HOLDINGS AG, c/o HV-Veranstaltungsservice GmbH, Koeppel 60, 8242 St. Lorenzen am Wechsel, AUSTRIA
- by **fax** to +43 (0)1 8900 500 50
- by **email** to beckermann.austriacard@hauptversammlung.at (as scanned attachment e.g. as PDF)

Additional information can be found under: <https://www.austriacard.com/agm>