

Vienna, July 4<sup>th</sup>, 2025

**AUSTRIACARD HOLDINGS AG: Supervisory Board constitution into body, election of Nomination and Remuneration Committee's and Audit Committee's new members and appointment of Mr. Emmanouil Kontos as Chairman of the Management Board**

AUSTRIACARD HOLDINGS AG ("ACAG" or the "Company") announces following its former announcements of 13.05.2025, 25.06.2025 and 30.06.2025 that its Supervisory Board on the 2<sup>nd</sup> and 3<sup>rd</sup> of July 2025 passed, among others, the following resolutions in relation to the Company's corporate bodies:

1. The Supervisory Board was constituted into body electing Mr. John Costopoulos as Chairman and DDr. Martin Wagner as Deputy Chairman.

Following this decision, the new composition of the Supervisory Board is the following:

Mr. John Costopoulos, Chairman  
DDr. Martin Wagner, Deputy Chairman  
Mr. Nikolaos Lykos, Member  
Prof. Stefano Brusoni, Member

2. Further to the above, the Supervisory Board elected Mr. Nikolaos Lykos and DDr. Martin Wagner as members of the Nomination and Remuneration Committee in addition to the existing member Mr. John Costopoulos.

Following this decision, the new composition of the Nomination and Remuneration Committee is the following:

Mr. John Costopoulos, Chairman, Remuneration Expert  
DDr. Martin Wagner, Member  
Mr. Nikolaos Lykos, Member

3. Based in the recommendation of the Nomination and Remuneration Committee, the Supervisory Board elected Mr. John Costopoulos and Mr. Stefano Brusoni as new members of the Audit Committee, in addition to the existing member Mr. Martin Wagner (Chairman and Financial Expert). Following this decision, the new composition of the Audit Committee, is the following:

DDr. Martin Wagner, Chairman and Financial Expert  
Mr. John Costopoulos, Member  
Prof. Stefano Brusoni, Member

4. Based in the recommendation of the Nomination and Remuneration Committee and following the resignation of Mr. Lykos from his position as Chairman of the Management Board, the Supervisory Board appointed Mr. Emmanouil Kontos, currently Deputy Chairman of the Management Board and Group CEO, as the new Chairman of the Management Board.

## **ABOUT AUSTRIACARD HOLDINGS AG**

AUSTRIACARD HOLDINGS AG leverages over 130 years of experience in information management, printing, and communications to deliver secure and transparent experiences for its customers. They offer a comprehensive suite of products and services, including payment solutions, identification solutions, smart cards, card personalization, digitization solutions, and secure data management. ACAG employs a global workforce of 2,400 people and is publicly traded on both the Athens and Vienna Stock Exchanges under the symbol ACAG.

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