

AUSTRIACARD HOLDINGS AG: Conclusion of disposal of own shares in connection with the share option program dated 30 June 2023

Vienna, 12 May 2026

Publication pursuant to Sec 7 para 2 and 4 Austrian Publication Regulation 2018 in conjunction with Sec 119 para 9 Austrian Stock Exchange Act 2018 and 4.1.1.(14) of the Euronext Athens Rulebook

AUSTRIACARD HOLDINGS AG (the "**Company**") hereby announces that it has transferred a total of 448,799 own shares of the Company to the following members of the management board and a senior executive of the Company and its subsidiaries in (partial) fulfillment of the Company's contractual obligations under the share option program approved by the Company's supervisory board on 30 June 2023: Emmanouil Kontos (Chairman of the Management Board and Group CEO, 170,971 shares), Jon Neeraas (Executive Vice President Western Europe, UK, Nordics and Americas, 170,971 shares) and Markus Kirchmayr (Group CFO, 85,485 shares). In addition, 21,372 shares have been transferred to a senior executive of a subsidiary of the Company.

In accordance with the terms and conditions of the share option program dated 30 June 2023, the transfer of the shares was made without consideration. The value of the transferred shares amounts to EUR 3,657,711.85 (calculated based on the Company's shares' closing price at the Vienna stock exchange on 7 May 2026) / EUR 3,698,103.76 (calculated based on the Company's shares' closing price at Euronext Athens on 7 May 2026).

The transfer of the own shares has taken place on 7 May 2026 by way of Over-the-Counter Transactions (OTC), through Piraeus Securities S.A. for the transfer to Emmanouil Kontos and through Raiffeisen Bank International AG for the transfer to the other beneficiaries.

After the above transactions, the Company does no longer hold any own shares.

The above transactions have already been announced in the Company's publication pursuant to Sec 7 para 3 Austrian Publication Regulation 2018 in conjunction with Sec 119 para 9 Austrian Stock Exchange Act 2018 released on 8 May 2026.

The Company further announces that with the above transactions the disposal of own shares in connection with the share option program dated 30 June 2023, as per the Company's announcements dated 22 April 2026, 4 May 2026, 6 May 2026 and 8 May 2026, has been concluded.

ABOUT AUSTRIACARD HOLDINGS AG

AUSTRIACARD HOLDINGS AG leverages over 130 years of experience in information management, printing, and communications to deliver secure and transparent experiences for its customers. They offer a comprehensive suite of products and services, including payment solutions, identification solutions, smart cards, card personalization, digitization solutions, and secure data management. ACAG employs a global workforce of 2,360 people and is publicly traded on both the Euronext Athens and Vienna Stock Exchanges under the symbol ACAG

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